

STATE OF NEVADA

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TAMMARA M. WILLIAMS, Board Member  
MICHAEL A. URBAN, ESQ., Board Member



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Director

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Commissioner

MARISU ROMUALDEZ ABELLAR  
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY  
GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD

August 9, 2024

**MINUTES OF THE MEETING OF THE GOVERNMENT  
EMPLOYEE-MANAGEMENT RELATIONS BOARD**  
(Meeting No. 24-11)

A meeting of the Board sitting *en banc* as well as Panel B of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Wednesday, August 7, 2024 at 8:15 a.m.; and then continued on Friday, August 9, 2024 at 8:15 a.m. The meeting was held in the Carl Dodge Conference Room, which is located on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102. The meeting was also held virtually via WebEx.

The following Board members were present:

Brent C. Eckersley, Esq., Chair  
Michael J. Smith, Vice-Chair  
Sandra Masters, Board Member  
Tammara M. Williams, Board Member  
Michael A. Urban, Board Member

Also present:

Marisu Romualdez Abellar, Executive Assistant  
Samuel Taylor, Esq., Attorney General's Office

Members of the Public Present:<sup>1</sup>

Jesse Puett, City of Reno  
Jamie Rivera, IAFF 2487  
Jim Clouser, IAFF 2487  
Ryan Whitlock, IAFF 2487  
Aaron Reynolds, IAFF 2487  
John Smith  
Charlie (last name unknown)  
John (last name unknown)

The agenda:

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<sup>1</sup> Not including the attorneys of record or witnesses for the hearing related to agenda item 3.

**The Board Sitting *En Banc***

The following 2 items were for consideration by the full Board:

**1. Opening Items**

The meeting on Wednesday was called to order by Vice-Chair Smith. On roll call Vice-Chair Smith, Board Member Masters and Board Member Williams were present, thus constituting a quorum. The pledge of allegiance was recited, followed by a moment of silence.

The meeting on Friday was called to order by Chair Eckersley. On roll call all members were present, thus constituting a quorum.

**2. Public Comment**

No public comment was offered on any of the days of the meeting.

**Panel B**

(Smith, Masters, Williams)

The following 1 item was for consideration by Panel B:

**3. Case 2023-036**

**Edwin Martin v. Truckee Meadows Fire Protection District**

The hearing on the case was held. Upon conclusion of the Complainant's case the Respondent made an oral motion to dismiss. After deliberation on the pending motion, the Panel granted the motion to dismiss.

**The Board Sitting *En Banc***

The following 7 items were for consideration by the full Board:

**4. Approval of the Minutes**

Upon motion, the Board approved the minutes for the two meetings held on July 10, 2024.

**5. Case 2024-010**

**Nevada Service Employees Union v. Clark County**

The Board deliberated on the Petition for Declaratory Order, and upon motion, the Board granted a hearing in the case. The case was then randomly assigned to hearing Panel C, for December 9-11, 2024. Board Member Urban recused himself from the case and Board Member Williams was randomly selected to replace him on the panel.

6. **Case 2024-003**  
**John Leonard v. Washoe County and Washoe County Sheriff's Office**  
The Board deliberated on the Petition for Rehearing, and upon motion, the Board denied the Petition for Rehearing
  
7. **Case 2024-023**  
**Truckee Meadows Fire Protection District v. Truckee Meadows Firefighters Association, IAFF Local 2487**  
The Board deliberated on Local 2487's Motion to Dismiss Complaint With Prejudice, and upon motion, granted the Motion to Dismiss with prejudice.
  
8. **Hiring of Successor Commissioner**  
The Board postponed until September consideration of the various issues listed on the agenda.
  
9. **Additional Period of Public Comment**  
No public comment was offered on any of the days of the meeting.
  
10. **Adjournment**  
There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,

Bruce K. Snyder,  
EMRB Commissioner